



IT Contract Staffing Solutions for Today's Market



Common Situations in Today's Business Environment

- Do you have a hiring freeze stopping you from hiring?
- Do you have a deadline or special project approaching?
- Do you need to reduce tax risks associated with 1099 Independent Contractors?
- Do you want to evaluate a candidate's skills prior to employment?

Advantages of Contract Staffing

- Reduce Employment Costs (no administrative costs for hiring, onboarding, payroll withholdings and filings).
- No workers' compensation exposure or claims.
- No employee benefits costs for medical, dental, vision, life, and 401(k).
- No added expense for holidays, vacations, sick time, etc.
- Minimized risk of IRS and State audits due to worker misclassification.

Staffing Flexibility

- Match staffing levels to project requirements.
- Quick hiring process vs. lengthy direct placement.
- Add resources through a purchase order versus capital budget.
- Terminate the contract placement at any time.

Simple Weekly Process

- **Our back-office will handle all the onboarding, payroll, taxes, unemployment, workers' compensation, background checking, benefits, and pretty much everything else.** After the contractor(s) is identified and starts, your part is easy ...you authorize a weekly timesheet and we'll send-out an invoice. ***Done!***

Sole-Source Staffing Ability

- Decrease the number of staffing and recruiting vendors and simplify the invoice process.

ROI has comprehensive strategies and programs for contract and contract-to-hire positions (direct hire/perm search too). To find out more, please call our **IT Consulting Division** at **630-405-7100 Extension 300**; or eMail contactROI@roichicago.com